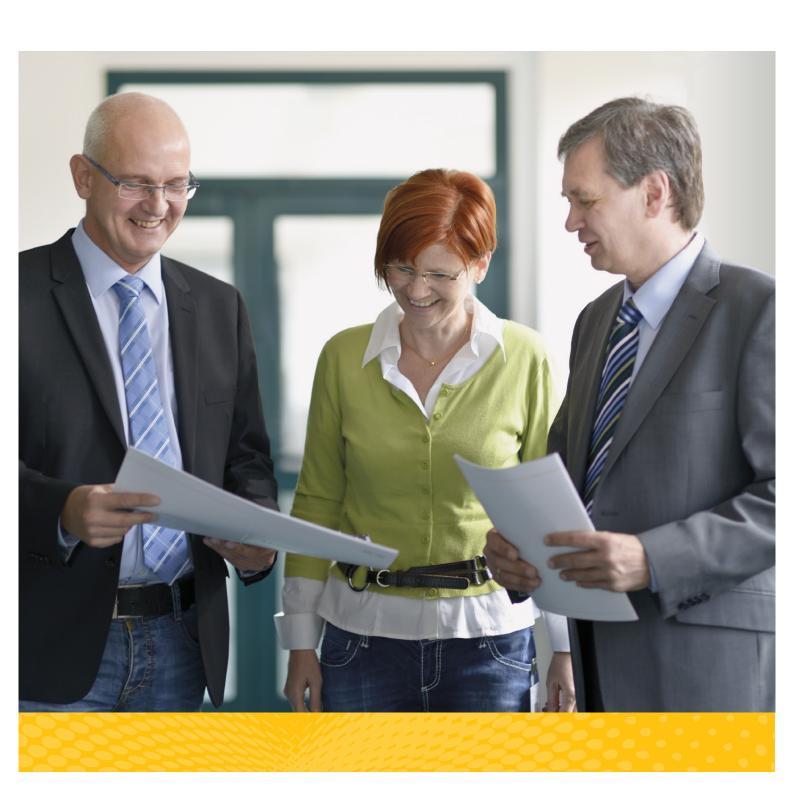
#### KSG | GfS

### **Leadership Behaviour**

## 2-Day Compact Seminar



#### Leadership is about interacting with people

Let us reflect once more on what it means to lead people



"Leadership means: Seeing to things getting done; ensuring that self-organisation happens.

Leadership arranges for contrasts and autonomous motives coming together in the overall scheme of things.

It emphasises that everyone also considers being there for others in the pursuit of their own goals to provide them with a suitable environment and that we learn to pass up short-term advantages in favour of long-term success.

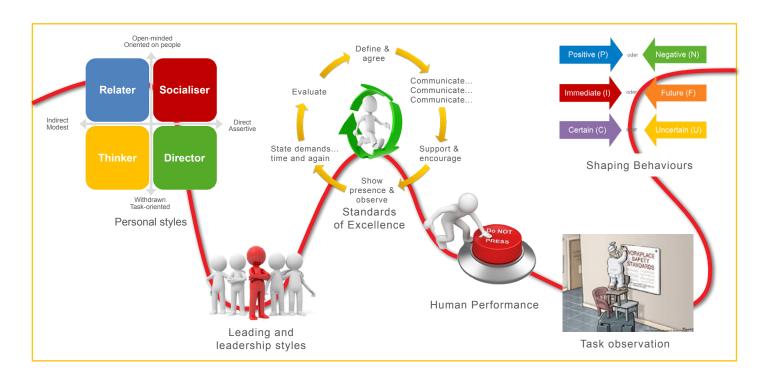
Leadership ensures that every employee experiences the respect that is afforded to every person ever since."

Dr Helmut Geiselhart, Management Consultant and book author

- In this seminar, we would like to help you find your "golden thread" that simplifies this work for you.
- Freshen up your knowledge of good leadership.
- In our theoretical sessions, you will get to know new approaches – new methods and tools.
- In numerous group-work sessions with other leaders, you can reflect on your own leadership style and readjust according to your management responsibility.
- Find commonalities and differences in discussions with other leaders and receive another perspective of familiar situations this way.

#### KSG | GfS

# Seminar description 2-Day Compact Seminar



The seminar takes place on two consecutive days (each 8h) and is conducted by two experienced management coaches. It can be held in English and German.

The coaches communicate the course contents that run through the seminar like a golden thread in a logical order.

Personal styles	<ul> <li>Self-reflection and the effect on others is just as important as knowing the employee's personality. Only with this knowledge, you can "Do unto others as they'd like done unto them."</li> </ul>
Leading and leadership styles	<ul> <li>Do not dwell on a set leadership style. Use your knowledge and dynamically adjust the leadership style to the employee's development stage.</li> </ul>
Standards of Excellence	<ul> <li>Rules, standards, expectations</li> <li>Ensure that these can be met and observed!</li> </ul>
Human Performance	<ul> <li>NEVER fail to correct shortcoming OR that will be the new accepted standard!</li> </ul>
Task observation and feedback	<ul> <li>Do you spend enough time in-the-field with your team?</li> <li> and how much is enough?</li> </ul>
Shaping Behaviour	Reinforce desired behaviour and correct undesirable behaviours!

#### KSG | GfS

#### Your contact



Michael Aman

Coach for

Leadership Behaviour

**Imprint** 

Phone +49 201 4862-320 E-Mail m.aman@ksg-gfs.de

KSG Kraftwerks-Simulator-Gesellschaft mbH GfS Gesellschaft für Simulatorschulung mbH

Managing Director
Dipl.-Oec., Dipl.-Kfm. Olaf Coordes

Deilbachtal 173 45257 Essen Germany

Telefon: +49 201 4862-0 Telefax: +49 201 4862-298

www.ksg-gfs.de

© 1|2017 KSG|GfS

Layout & editors The Simulator Centre KSG|GfS · Photos The Simulator Centre KSG|GfS · Graphics 123rf.com and Clay Bennett